

# **Respect for School Staff Policy**

**North Melbourne Primary School**

**Issue Date: May, 2020**

**Review Date: May, 2024**



# RESPECT FOR SCHOOL STAFF POLICY

## PURPOSE

To ensure that members of our community understand North Melbourne Primary School's expectations for appropriate interactions with school staff.

## POLICY

Staff at North Melbourne Primary School, including teachers, education support staff, office staff, Biz-E-Kidz staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at North Melbourne Primary School have a right to a safe and supportive work environment.

North Melbourne Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero-tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

North Melbourne Primary School expects all members of our community to act consistently with our *Statement of Values* (see website). We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

## RESPECTFUL BEHAVIOURS WITHIN THE SCHOOL COMMUNITY POLICY

As of November 2021, The Department of Education and Training released a Respectful Behaviours within the School Community Policy. It can be found via the link below.

[HTTPS://WWW.EDUCATION.VIC.GOV.AU/PARENTS/GOING-TO-SCHOOL/PAGES/RESPECTFUL-BEHAVIOURS-IN-SCHOOLS.ASPX](https://www.education.vic.gov.au/parents/going-to-school/pages/respectful-behaviours-in-schools.aspx)

## REVIEW CYCLE

This policy was last updated in May 2020 and is scheduled for review in May 2024.